



## Health, Safety & Environment Policy Statement

Through the work environment management systems based on ISO 9001:2015's and ISO 14001:2015 principles RenOcean AS will:

### Plan

all activities and processes to consider potential dangers and risks of injury, health impairment, and adverse events. Implement preventive measures before completion or modification. Ensure that all activities are planned with environmental impact control, clear objectives, and sufficient resources and expertise for effective operation and maintenance of the environmental management system.

### Conduct

activities and processes to meet statutory and external working environment requirements. Communicate expectations for safe work attitudes with partners and the organization, ensuring adequate expertise and resources for safe operations. Ensure compliance with internal and public requirements, manage processes and resource usage to protect the environment, and oversee suppliers' environmental commitments.

### Control

work performance through an operational control system, causal analysis, and event management. Implement corrective and preventive measures and contingency plans for consistent handling of potential emergency situations. Monitor and measure environmental performance through established procedures, ensuring readiness for potentially adverse events.

### Correct

work performance through close communication with employees, exchange of experience systems, goal-oriented programs, and skills development plans. Foster a commitment between the organization and its employees to continuously improve, preventing injuries, accidents, and incidents. RenOcean will correct, prevent, and enhance environmental performance through non-compliance systems, goal-oriented programs, and competence development plans.

  
John Offenberg 21.03.2024  
Chief Executive Officer